



Club Conference 2011: Leading Your Club

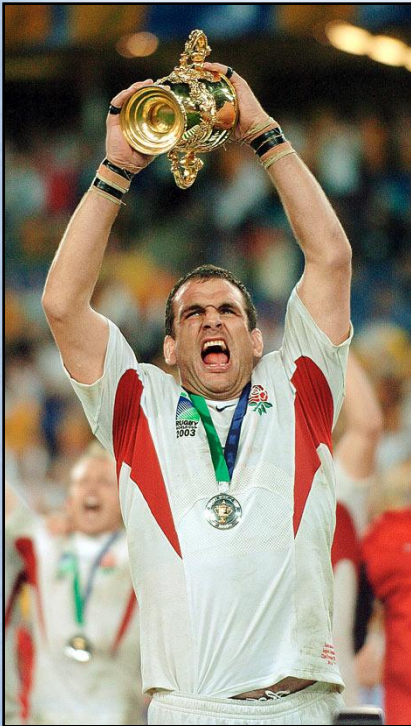
Leading, chairing, working together and *not* doing all the work yourself.

Aim of the session

Know how to lead your
club successfully

What is a Leader?

- Think of someone who inspires you



What is a Leader?



Leading your club

- Provide your sport to your members
- Oversee all aspects of your club
- Main contact point
- Follow policies and procedures
- Develop your club

Aussie Rules OK...

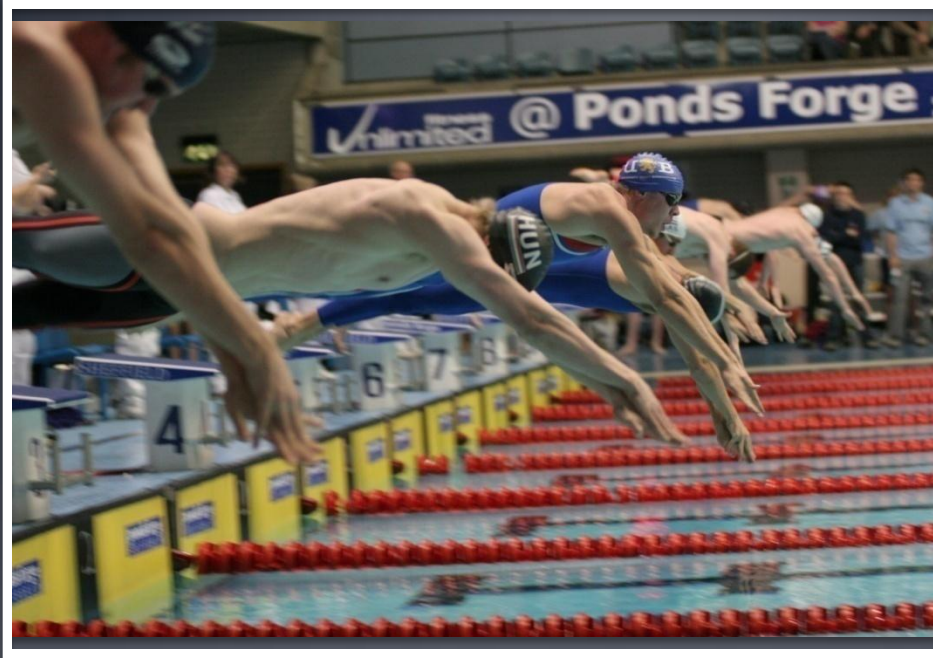


Tim “Timmy Tango” Smith

Welcome...



Gary Humpage



Managing Committee Relationships

Gary Humpage
Head Swimming Coach
Development Manager

2006

- “ We do not get anything extra by being a focus sport”
- “ The swimmers only want to have Fun”
- “coaches can not tell us what to do “
- “We do not want to be a focus sport”
- “Committee Members drinking at BUSA Long course Champs”
- Women's Captain took of relay team
- Under performance
- Team Championships Rankings dropped to 7th

My role

- Provide a structured swim program
- Support swimmers
- Assist Swimmers Learning
- Experienced advisor
- Team selection
- Responsible for performance
- Guidance to Swimmers
- Motivate Swimmers
- Asking questions of Committee members

MY STYLE

Guiding committee by asking questions of them and letting them come up with the Answers !!

Committee Input

Team selection
and Training

Organization of
accommodation

Kit

Transport

Fundraising

Keeping The Team on Track

- Clear group Criteria outlining expectations of training groups
- Monitored session attendance
- Email alerts highlighting missed sessions
- Committee role Descriptions
- Expected Performance outcomes from Role descriptions
- Committee members can set goals and be supported to reach them
- Positive feedback from Captains

Managing Committee and Team members

- Regular planned team meetings
- 121 with committee members
- Targets agreed
- Meetings to discuss goals
- End of term review
- New targets for coming term
- Student sets targets

Committee

Leading

- Have ownership over club
- Can work towards Goals that they set
- Can lead on Team goal setting
- Have input in training sessions

Advantages

- Building personal skills
- Innovative thinking in sessions
- More enthusiastic
- Using intelligent minds

Training sessions

Team work

- Peer Coaching
- Groups working together sharing knowledge “try This”

Thinking swimmers

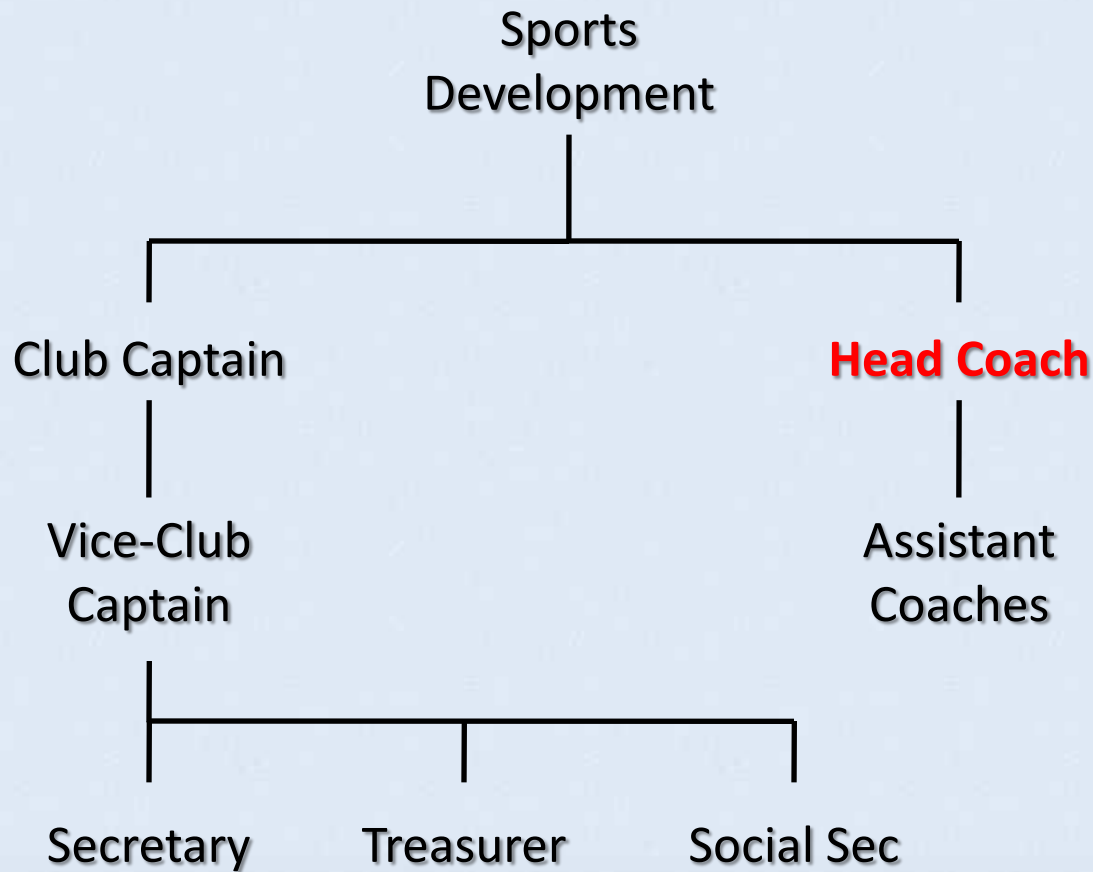
- Asking questions of swimmers “ how can you get more pressure onto the water”
- “How can you make push offs stronger”

2008 Committee

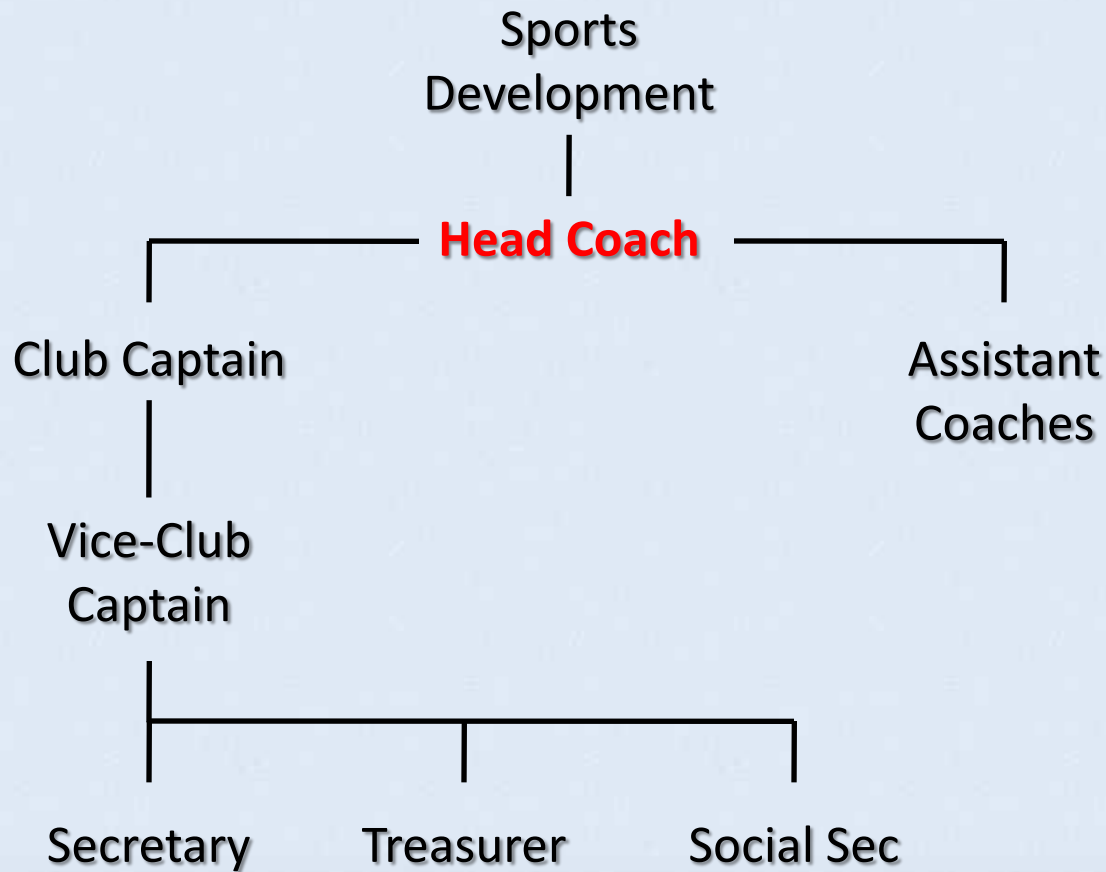


- Who said we can't win medals
- Who said we cant swim fast
- We have shown we can do it !!
- I can't believe what we have done
- We had the best takeovers in BUCS slowest take over 0.01

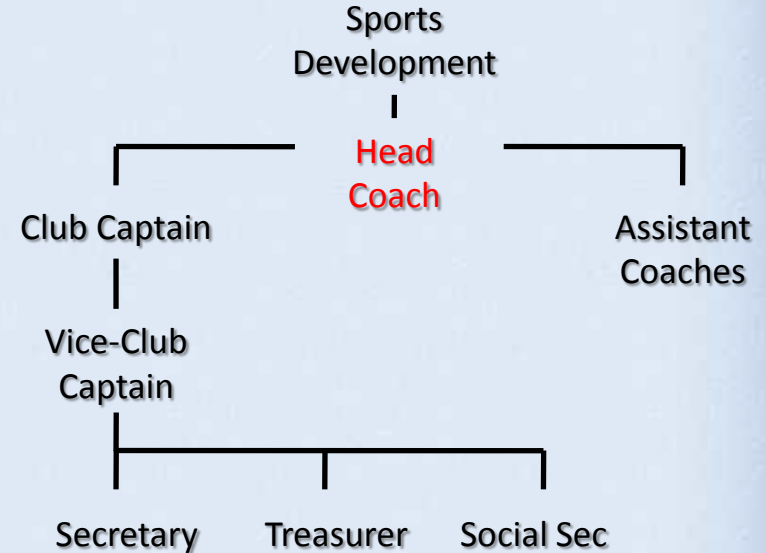
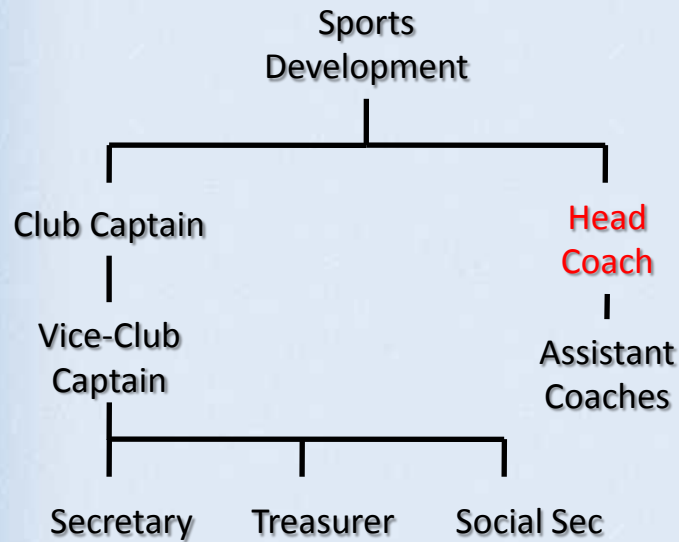
Your Coach/Instructor



Your Coach/Instructor



Your Coach/Instructor



Employed by UBS

Setting Goals

S M A R T

Specific
measurable

achievable

realistic

time bound

SMART Example

I will win the lottery

By next Wednesday I
will run for five miles

SMART Example



**By December 2011
Tiddlywinks will have 50%
of members attending
BUCS Regionals**

Committee Meetings

- Collective understanding
- DELEGATION
- Good to catch up



Before your Meeting

- Plan the agenda (know what you want to say)
 - Invite contributions from members
- Distribute before the meeting
- Do you know where and when?

During your Meeting

Agenda

1. Apologies
2. Minutes of last meeting
3. Matters Arising
4. Reports
5. Issues
6. Standing Items
7. Any Other Business
8. Date of Next Meeting

problems:

one person dominates

discussions are endless

decisions are delayed

agendas

After your Meetings

- Distribute minutes (at least to committee)
- Follow up on actions

Chris's Final
Thought:
The best
committees
aren't always
best friends

