

Job Description

Post Title and Post Number	Lecturer/Senior Lecturer in 20 th and 21 st Century English Literature x2 – 51042
Organisation Advertising Description	School of English, Drama and American & Canadian Studies College of Arts and Law
Post Number	51042
Full Time/Part Time	Full Time
Duration of post	Permanent
Post is open to:	External and Internal candidates
Grade	Lecturer – Grade 8 Senior Lecturer – Grade 9
Salary	Lecturer - Starting salary is normally in the range £37,382 to £44,607. With potential progression once in post to £50,186 a year. Senior Lecturer - Starting salary is normally in the range £45,941 to £53,233. With potential progression once in post to £69,412 a year.
Terms and Conditions	Academic Teaching Staff (non-clinical)
Closing Date	7 May 2013

Job Summary

The University of Birmingham wishes to appoint TWO Lecturers/Senior Lecturers in English Literature with teaching and research interests in any area of British Literature after 1900 and/or world literatures in English. The posts will commence on 1st September 2013 or as soon as possible thereafter. We seek individuals who will make an outstanding contribution to the research profile of the Division of English Literature and Creative Writing, and will be able to teach across a wide range of relevant modules. It could be an advantage if one of the appointees complements our strengths in research and teaching in new interdisciplinary or digital humanities. These appointments are part of School plans to build on our reputation in 20th Century Literature and Culture and to make the University a destination of choice for the most able researchers and doctoral students in this field. Consequently, the University also intends to appoint to a new Chair in this area in 2014.

The main responsibility of the post holders will be to contribute to the teaching and research activity of the Division of English Literature and Creative Writing, especially in delivering modules on the undergraduate and postgraduate degree programmes, but also contributing to the development of research postgraduate activity. Some administrative duties will be involved. The appointed persons will be expected to undertake research of an international standard.

Main Details

Main Duties for the Lecturer

- To deliver a range of teaching and assessment activities within the specified subject area and within own area of subject specialism to undergraduates and post graduates, predominantly through allocated lectures and seminars, so that the School's teaching objectives are met
- To plan, design and develop course objectives and material in line with the School's commitment to Enquiry Based Learning, independently and with colleagues
- To set, mark and assess work and examinations and provide feedback to students
- To design own teaching work including guidance notes and handouts in accordance with the objectives of the teaching programme
- To contribute to the accreditation of courses and quality control processes
- To provide pastoral care for students within own area to ensure that issues are dealt with in a timely and effective manner
- To contribute to new teaching approaches and to curriculum development
- To plan and develop research contributions to subject area using methodologies, critical evaluations, interpretations, analyses and other appropriate techniques, independently and in collaboration with colleagues
- To publish research in appropriate places, including leading journals and with leading publishers
- To disseminate research at conferences and research seminars
- To secure research funding for innovative projects
- To supervise and examine PhD students
- To participate in the administration of the Department and the School

Main Duties for the Senior Lecturer

- To develop and apply innovative teaching approaches to enable learning and enthuse students
- To plan, review, coordinate, teach and examine modules at undergraduate and postgraduate level
- To develop programme proposals and contribute to the wider design of the School's teaching programme
- To undertake the full range of responsibilities in relation to supervision, marking and examining to ensure that students progress is being monitored and reported in line with the College's and School's procedures
- To carry out internationally-leading research which will enhance the Department's research profile
- To develop methodologies and techniques appropriate to the type of research being pursued and that add to the knowledge/understanding appropriate to English.
- To supervise PhD students.
- To secure publication of key results in leading journals, books and conference proceedings which lead to an enhanced reputation in the subject area
- To participate in and lead funding bids to develop and sustain innovative research.
- To secure research funding for innovative projects

- To make a major contribution to the management of research activities
- To provide expert advice to colleagues, students and external bodies
- To plan and review own teaching approach
- To participate in the management and administration of the Department and the School.
- To engage in scholarly activity that will enhance the School's and University's reputation such as membership of academic bodies and external examining bodies
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Knowledge, Skills, Qualifications and Experience Required

Lecturer Person Specification

Essential

1. It is anticipated that successful candidates will hold or be nearing completion of a PhD in an appropriate discipline
2. Excellent publications record demonstrated by existing and forthcoming publications
3. Demonstrated experience of undergraduate teaching
4. Excellent written and oral communication skills
5. Excellent IT skills in Microsoft Office
6. Demonstrated skills in managing, motivating and counselling colleagues and students

Desirable

1. Demonstrated experience of teaching at post-graduate level
2. Demonstrated ability to attract research funding
3. Experience of postgraduate supervision
4. Teaching or research-related administrative experience in a university context

Senior Lecturer Person specification

1. A PhD in a related field
2. Internationally outstanding research record as evidenced by publications in leading international journals or conference proceedings in these fields
3. Established ability to attract PhD students
4. Proven ability to attract significant research funding and an international reputation built on extensive publications record
5. Substantial research and teaching experience in the Higher Education sector
6. Excellence in teaching at undergraduate and postgraduate level
7. Ability to work effectively and efficiently as a team member as well as independently
8. Excellent written and oral communication skills

The Department of English: Division of English Literature and Creative Writing

The Department of English is one of the largest centres of teaching and research on English language and literature in the country, with a distinguished history that reaches back 100 years. Its staff includes internationally-respected authorities in all the major periods and writers of English literature (from Beowulf to J.G. Ballard), and

in many branches of English language studies, broadly conceived (from narratology to corpus linguistics). The undergraduate body comprises approximately 140 single honours and 100 joint honours students in each of the three years. Our single honours programmes include English Literature and English with Creative Writing, and we contribute to teaching for the BA in English and American Literature (a programme homed in the Department of American and Canadian Studies). We run or contribute to several taught Masters programmes, including a MRes in Literature and Modernity, a MA in Literature, Culture and Modernity, and a MA in Literature & Film. There are approximately 50 students are completing doctorates under our supervision at any point in time. There are, accordingly, lively research cultures here, in both literary studies and in creative writing.

The School of English, Drama and American & Canadian Studies

The School specialises in English and American literature, performance and culture alongside English Language studies and work in US and Canadian politics and history. Alongside the Department of English the School includes the Departments of American and Canadian Studies and of Drama and Theatre Studies, and the Shakespeare Institute (Stratford). It has one of the largest undergraduate cohorts in the university and a thriving community of postgraduate students. About 70 academic staff are employed by the School. The School is part of the College of Arts and Law. For further information please contact either: Dr Andrzej Gasiorek, Reader in English Literature, telephone: 0121 414 5693, email: a.b.p.gasiorek@bham.ac.uk, or Professor Wendy Scase, Head of the Division of English Literature and Creative Writing, The University of Birmingham, Edgbaston, Birmingham B15 2TT, telephone: 0121 414 6207, email: W.L.Scase@bham.ac.uk.