



Open level post

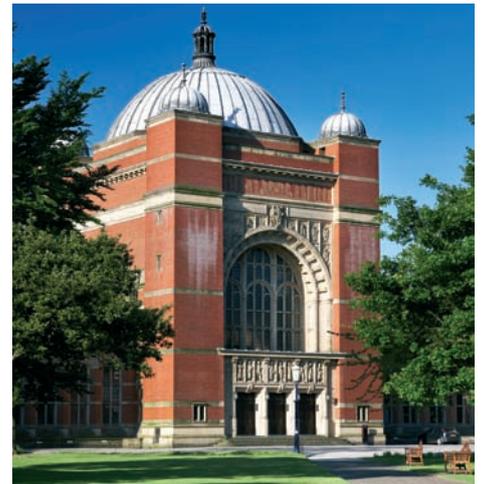
The University

The University of Birmingham is a thriving and progressive institution that combines over a century of heritage with one of the most compelling and ambitious agendas in higher education. Winner of the prestigious Sunday Times and Times University of the Year Award, ranked amongst the world's top 100 institutions and a member of the Russell Group of leading research institutions, the University is well placed to succeed in the increasingly competitive global higher education sector. We have a clear vision for the future, ambitious leadership, world-leading academic strength, and a secure financial base.

Our five-year strategic plan 'Shaping Our Future: Birmingham 2015' was published in 2010 and the University is already demonstrating significant progress against this plan that will lift us into the international elite. In 2011/12, new research grant awards increased by over 56% to £145 million; we recruited an undergraduate cohort with the finest academic credentials in our history; opened a new representative office in Guangzhou, China; and developed a £175m investment plan for our other major asset, the University's green and leafy parkland campus in Edgbaston, Birmingham.

Inevitably, these are just a few of our achievements from the past 2 years, as the University community works together to enhance further our research achievements and educational provision. We are long established as leaders in the field of Medicine, with strengths in the research and treatment of cancer, heart, and liver disease as well as infections with a global significance including TB. In the Physical Sciences we boast outstanding academic and research credentials, including Chemical Engineering where we were recognised with a Queen's Anniversary Prize in the Jubilee year. We pioneered the Birmingham Fellows campaign, resulting in the appointment of an elite group of 66 early career international academic researchers to the institution to date with a further 16 priority areas advertised this academic year.

As well as our focus on research excellence, we are committed to delivering a first-class experience for our students in every aspect of their university life. The University of Birmingham has recently won the Sunday Times and Times University of the Year accolade and this wonderful achievement demonstrates that the way things are done at Birmingham is being noticed and celebrated. Our innovative approaches and improved performance on all key measures were instrumental in the decision to select Birmingham as University of the Year 2013–14. This is also why the University has been ranked 11th place in the Times Higher Education Student Experience Survey 2013 and 17th out of 124 UK universities in The Complete University Guide for 2014. These latest league table results further strengthen Birmingham's position as a top 20 university and reflect its recent performance in other highly regarded league tables, such as the Sunday Times University Guide 2014, which ranked the University in 16th place overall.



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The University continued...

Areas particularly highlighted in the latest league tables include the excellent student experience and the quality of the courses available. In fact, of the 48 subjects on offer at Birmingham, the Complete University Guide ranked 17 in the top ten and two in first place. In addition, the University was ranked 10th place overall and first place for self-made millionaires in the 2013 Wealth-X Survey, which measures the financial success of alumni.

Birmingham has been challenging and developing great minds for more than a century. The University continues this tradition today and is delighted that its plans to establish a University School and Sixth Form have recently been approved by the Department for Education. It will provide an excellent academic education for Birmingham's young people and to serve as a centre of teacher education in the region as it will be one of the first 'University Training Schools' in the country.

The University of Birmingham School and Sixth Form will be a comprehensive co-educational 11–16 school plus a sixth form, taking 150 per year into Year 7 and up to 200 per year into the Sixth Form. It will be located near the University of Birmingham's Edgbaston campus. It will have strong links with the University and reflect its values, including a commitment to academic excellence and to raising aspirations and widening participation in higher education. As such, the emphasis will be on preparing pupils for entrance to selective universities. Our goal is to accept the first intakes into Years 7 and 12 (sixth form) for September 2015.

The University's cultural profile has been enhanced with the opening of the beautiful Bramall Music Building, which houses the Elgar Concert Hall, named after our first Professor of Music, Sir Edward Elgar. This outstanding venue reflects the quality of our Music department, ranked second in the UK, and the importance of music as a part of the social and cultural life of the institution.

The Bramall Music Building is one amongst a number of cultural assets that include the Shakespeare Institute located in the heart of Shakespeare's Stratford-upon-Avon, the Ironbridge Institute at the centre of this world heritage location in Shropshire, and the Barber Institute of Fine Arts, a small art gallery with a European reputation, located on campus. Our Edgbaston campus also includes Winterbourne House and Garden, a unique Edwardian heritage attraction that is home to over 6,000 plant species from around the world.

Sport is also integral to life at Birmingham and we are ranked second in the UK for the quality of student sport. We have capital plans for a major new sports development, which will include the city of Birmingham's first 50m swimming pool that will not only provide facilities for our performance sportsmen and women but also offer a new resource to the local community. It was perhaps this combination of performance in, and commitment to, sport that attracted the fastest man in the world, Usain Bolt and the 2012 Jamaican track and field team to our campus for their pre-Olympic training camp. After winning his second gold medal at the Games, Usain Bolt and his colleague Yohan Blake saluted, to a worldwide television audience, the facilities, support and warm welcome that he and his team mates had received from the University.

This recognition supports the University's long-term plans to extend its international profile. In addition to the China office, which opened in 2011; the University also operates offices in India and Brussels. Through these offices, we are developing research partnerships with institutions around the world. In Brazil, the Universities of Birmingham and Nottingham are working together in a unique collaboration to develop a network of strategic partnerships with Brazilian universities, as well as the oil and gas industry. These initiatives have been central to the UK Government's outreach into Brazil, and this year will bring in the region of 20 doctoral researchers to the University as part of a prestigious scholarship programme.

We receive over 75,000 applications each year from students wishing to study here and welcome 24,000 successful students to the campus from 150 countries. A £5m investment in employability services has seen the numbers of graduates who find work within the first six months of graduation increase significantly for the second year in a row, and in a time of recession. A long-term project improving the academic support available to students and plans for the development of a state-of-the-art student services hub have led to satisfaction rankings in the National Student Survey rising faster than the national average, with overall satisfaction now standing at 88% (which is higher than the sector average).



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The organisation continued...

Not only does Birmingham have serious ambition but we also have financial resources to realise those ambitions, and our plans for the future are underpinned by long established financial probity. We are a large scale business, worth over £1 billion to our region and are currently forecasting a turnover of £479 million for the financial year 2012/13. Our cash surpluses are re-invested into the academic and capital fabric of the institution, enabling us to plan with confidence for the future and to continue to invest in the facilities and services that are required for high-quality research, and an outstanding student learning experience.

Led by Vice-Chancellor Professor David Eastwood, the University is structured for swift decision making, enabling us to capitalise on our academic range, financial strength and opportunities that emerge in the fast changing global HE environment.

The city of Birmingham

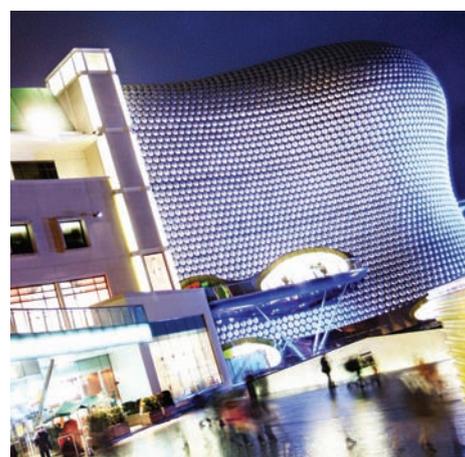
Birmingham is a major European centre and the second city of the United Kingdom. It is a city of business and ballet, canals and world-class concerts, jewellery and jazz, historical interest and cosmopolitan atmosphere. Birmingham is also the ideal base for exploring one of Britain's most fascinating regions for tourism, being within an hour's drive of Stratford-upon-Avon, Warwick, the Potteries, and the Cotswolds.

The heart of Birmingham is symbolised by Symphony Hall, considered one of the greatest concert venues in the world and a fitting home for the globally respected City of Birmingham Symphony Orchestra (CBSO). Symphony Hall forms part of the impressive International Convention Centre, which overlooks attractive canals at the hub of the UK's canal network. At the magnificent Hippodrome Theatre is the internationally renowned Birmingham Royal Ballet, adding further cultural depth to the city. Apart from London's West End, Birmingham boasts the highest concentration of live theatre in the UK, including regular tours by major opera companies. A brand new £189m Library of Birmingham has recently opened, housing a collection of one million books, the library also has more than 200 public access computers, theatres, an exhibition gallery and music rooms making this the largest library in Europe.

The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside a major collection of Old Masters, Modern and Contemporary pictures. The Barber Institute of Fine Arts (based on our own campus) houses one of the best UK university collections of Impressionist and Renaissance art. The restored Gas Hall Gallery has international touring exhibitions, while the Halcyon and Ikon galleries feature innovative contemporary works. National landmark sites abound, including the National Indoor Arena, the National Exhibition Centre, National Motorcycle Museum, National Car Heritage Museum, and the National Sealife Centre.

The iconic Bullring is one of the largest dedicated shopping facilities in Europe. Sports and recreation are also well served; the city offers international Test cricket, top-flight football, International Championship golf and top-class rugby. The International Convention Centre and National Indoor Arena have spawned a whole new development at the centre of the city. The National Exhibition Centre, on the outskirts of the city, remains one of the largest exhibition facilities in Europe. It is also home to over 200 restaurants serving up 27 different kinds of cuisine and has more Michelin starred restaurants than any other English city outside London.

Birmingham is at the crossroads of the UK's motorways. From Birmingham International Airport, more than 50 different airlines operate scheduled services to 100 destinations worldwide. The University is the only mainland UK University to have its own railway station, while 50 million passengers a year use Birmingham New Street Station, which will be at the centre of the proposed high speed rail network. London is 90 minutes away by shuttle service, with trains every 20 minutes until the evening. There is a high standard of all types of private accommodation, with high-quality affordable family housing in several attractive residential suburbs. Public parks and large domestic gardens are an integral part of this green city. Quality public and private schools are widely available, with several consistently rated in the top 10 on examination performance in annual league tables for England and Wales.



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College of Arts and Law

With over 5,000 students and in excess of 400 staff, the College of Arts and Law encompasses a vibrant range of subject areas from archaeology to drama, and from history to music, as well as world-renowned research centres such as the Shakespeare and Ironbridge Institutes.

Arts and Law consists of the following five Schools, making it the second largest College on campus in terms of student numbers:

- Birmingham Law School
- English, Drama and American and Canadian Studies
- History and Cultures
- Languages, Cultures, Art History and Music
- Philosophy, Theology and Religion

Each School offers a varied suite of undergraduate and postgraduate programmes and a vibrant and supportive environment that allows research to flourish. The College also possesses excellent facilities including several libraries and collections, a number of dedicated computer clusters and a cyber cafe.

Located centrally on the University campus is the renowned Barber Institute of Fine Arts. The newly opened Bramall Music Building has a 450-seat auditorium and is the most flexible performance space to be found at a UK university – suitable for performances from solo voice, early music, to a full symphony orchestra. When not used for music, it is a high profile location for drama and dance performance and for prestigious lectures.

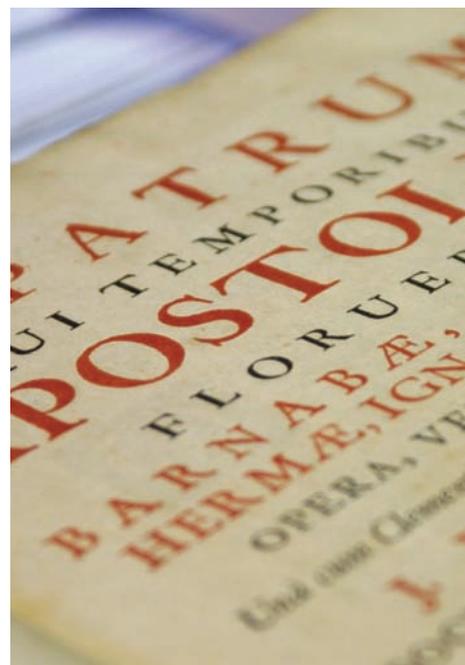
The diversity of the College's activities is one of its biggest strengths. Its academic reach spans established groups with rich heritage (such as its 80-year-old Law School and a Music Department whose first Professor was Edward Elgar) through to emerging strengths and new interdisciplinary areas of study (such as Global Ethics, Analytic Philosophy and History of Art).

Further information about the College, including additional details about its departments, research institutes and facilities, can be found at www.about.bham.ac.uk/colleges/artslaw

School of Philosophy, Theology and Religion

The School of Philosophy, Theology and Religion offers a whole range of forward-thinking undergraduate and postgraduate study and research opportunities. It is home to a dynamic and friendly community of staff and students, pursuing original research and learning on an extensive spectrum of topics. The School offers three separate undergraduate programmes (BA Philosophy, BA Theology, and BA in Philosophy, Religion and Ethics, with a new BA in Politics, Religion and Philosophy to follow in 2014), several postgraduate taught programmes, and is one of the largest postgraduate research clusters in the UK. The School is home to two departments:

Over the past two years the *Department of Philosophy* has begun a process of programme transformation. It has taken great strides toward the goal of morphing into one of the leading departments in the English-speaking world. The process has obviously involved truly unprecedented levels of support from the University. Maja Spener and Scott Sturgeon joined the department from Oxford. Six new permanent positions have been filled (by Justin-Clarke-Doane, Nick Jones, Ian Rumfitt, Alex Silk, Jeremy Williams and Alastair Wilson). And one more permanent post – for which these are further particulars – is part of the *initial* phase of the process. Further phases will be implemented downstream, once the initial phase has bedded-down to full effect. But the result is already clear: the department has become a centre of excellence for research in metaphysics, philosophy of logic and language, philosophy of mind and psychology, philosophy of religion, as well as broad ethical and meta-ethical theory (including a strong Centre for Global Ethics). Birmingham is already one of the most attractive centres for philosophy in the UK.



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School of Philosophy, Theology and Religion continued...

The Department of Theology and Religion plays a world-leading role in areas of research such as textual scholarship; inter-religious relations; intercultural theology; Pentecostal/Charismatic Studies. It has extensive formal and informal links with academic institutions on five continents. Various research projects, centres and postgraduate programmes operate within these units, including the Institute for Textual Scholarship and Electronic Editing, the Centre for Pentecostal and Charismatic Studies, the Centre for Inter-Religious Relations, and the Centre for Islamic Studies.

There are presently approximately 40 members of academic staff in the School. The administration and management of the School is led by the Head of School (currently Professor Ken Dowden). He is supported by Head of Research for the School (currently Professor Heather Widdows, member of the philosophy REF-Sub Panel) and Director of Education for the School (currently Dr Yujin Nagasawa). In addition Professor Scott Sturgeon, who recently joined the School, is actively leading current recruitment to, and development of, Philosophy.

Job outline

Duration of post: open-ended

The post is open to internal and external candidates. The Department of Philosophy is keen to consider all levels of candidates from early career stage lecturers and senior lecturers through to Reader or Chair candidates.

Salary: At Chair level we offer a highly competitive package for outstanding candidates. For Senior Lecturer/Reader: the scale is £45,941 – £69,412 per annum and for Lecturer £37,382 – £50,186.

For each level of appointment there are detailed duties and responsibilities and person specification.

The appointment

The person appointed will be based within the Philosophy department and contribute to all aspects of teaching, administration and research.

Duties and responsibilities

All candidates

- To contribute to the development of Philosophy and in particular its current ambition significantly to improve its global reputation
- To enhance the activity and capacity in Philosophy by attracting research visitors, and organising conferences, colloquia and workshops

Chair

- To lead delivery of research that contributes to the progress of the discipline
- To make internationally-leading contributions to the broader theoretical and/or methodological debates of the discipline
- To publish high quality research (3*/4* REF) in leading journals and/or books that further develops reputation in the subject area
- To provide academic leadership, and mentoring to colleagues, and support to funding bids
- To lead bids for research grants which develop and sustain research support in the field of international business and advance the reputation of the School and University
- To contribute to international research activities and development in the field
- To supervise and examine doctoral researchers to successful completion
- To contribute to the planning, teaching, examining and marking of undergraduate and postgraduate modules including programmes with innovative delivery methods (for instance, distance learning programmes)
- To supervise and examine dissertations at both undergraduate and postgraduate level



Open level post

Duties and responsibilities continued...

- To take full part in the Department's and Schools overall Learning and Teaching activities
- To develop programme curricula within the School, ensuring these meet the standards required by the University and external institutions
- To plan and review own teaching load and approach to teaching, and coach others in doing the same
- To contribute to the determination of the academic standards framework of the University
- To take an active role in the Department's administration as agreed with the Head of School
- To provide academic leadership across the School and College as agreed and appropriate in accordance with the collegiate approach to management and administration promoted at the University
- To take an active part in the life of the School, including participation in departmental seminars and attending departmental meetings as required
- To promote and market the work of the Department and the School in the subject area both nationally and internationally

Person specification

- An international reputation for excellence in research and teaching demonstrated through an outstanding publication record
- Research interests which complement or strengthen the existing research interests of colleagues within the department.
- Established record of attracting external funding
- Experience of undergraduate and postgraduate teaching
- Excellent presentation skills

Reader

- To attract research students and postdoctoral research fellows of the highest calibre, in the individual's own area of expertise, and to engage in joint supervision to enable the development of new lines of research
- To publish high quality research (3* - 4* REF) in leading journals and/or books
- To lead the delivery of research in own area of expertise, including attracting external research funding through grants and/or consultancy
- To provide leadership in research activities, including the development of funding proposals within and across academic units, career development and mentoring of researchers, and links with the public sector and industry
- To contribute to the planning, teaching, examining and marking of undergraduate and postgraduate modules including programmes with innovative delivery methods (for instance, distance learning programmes)
- To set, mark and assess work at postgraduate and undergraduate levels
- To design and deliver excellent teaching and assessment through lectures, seminars and tutorials
- To lead in the development of interdisciplinary research initiatives
- To contribute to the management of teaching and research in the School, the College of Arts and Law, and the University generally
- To contribute to leadership, decision-making and management in the School and the College of Arts and Law
- To facilitate closer academic collaboration across the University
- To represent the field of study as required in the University and externally

Person specification

- An internationally leading research profile including strong evidence of international esteem and an outstanding record of high impact publications
- A strong record of supervising doctoral students to successful completion
- Evidence of the ability to attract significant external research funding (essential)
- Evidence of academic leadership in the development and delivery of teaching programmes

Senior Lecturer

- To create and disseminate knowledge at a senior level through initiating and conducting original research and through developing and delivering undergraduate, postgraduate programmes, as appropriate to the disciplinary area
- To pursue sustained research activity, high quality research (3*/4* REF) through original research and scholarship



Open level post

Duties and responsibilities continued...

- To pursue other research-related contributions through conference papers and presentations and/or consultancy projects and advice
- To contribute to the planning, teaching, examining and marking of undergraduate and postgraduate modules including programmes with innovative delivery methods (for instance, distance learning programmes).
- To chair and/or lead activities in the Department/School and to join University committees/working groups

Person specification

- An excellent national reputation and a developing international profile through original research work and a clear record of impact
- An excellent teaching profile and performance in terms of both impact and quality
- Significant achievement in management and administration-related activities, which may include leadership of activities/initiatives

Lecturer

- To contribute to the whole range of research, teaching and administration.
- To initiate, conduct and disseminate original high quality research (3*/4* REF) through original research and scholarship
- To pursue other research-related contributions through consultancy projects and advice and through grant applications
- In teaching to handle programme/module review and development as well as delivery and assessment at all levels. The role will typically also involve developing and advising others, including: (a) providing expert advice to staff and students, (b) supervising and examining PhD students, and (c) developing and advising others on learning and teaching tasks and methods.
- To contribute to and develop programmes with innovative delivery methods, and, in particular, distance learning programmes.
- In management and administration to contribute at Departmental and School level, and/or make an important contribution to managerial/administrative activities within the University (eg, working groups).

Person Specification

- Higher Degree relevant to the research/teaching area (usually PhD) or equivalent qualifications.
- Extensive research/teaching experience and scholarship within subject specialism.
- Experience and achievement reflected in a growing reputation
- Extensive experience and demonstrated success in planning, undertaking and project managing research to deliver high quality results.
- Ability to design, deliver, assess and revise teaching programmes.
- Ability to contribute to School/Departmental management processes
- Ability to assess and organise resources effectively
- Understanding of and ability to contribute to broader management/administration processes

How to apply

Applicants are invited to submit their application online to us, via www.hr.bham.ac.uk/jobs.

All candidates should complete the on-line application. For the Lectureship vacancy please include a cover letter, a Curriculum Vitae, a writing sample, and three letters of reference. Senior Lectureship, Reader and Chair candidates should include a cover letter and Curriculum Vitae. Cover letters should say which level of appointment is sought. When applying, please upload the required information into a maximum of two documents.

Informal Enquiries can be made to Professor Scott Sturgeon on s.sturgeon@bham.ac.uk

