



Chair in International Development

The University

With more than 7,000 staff and 30,000 students, we were the first – and are now one of the largest – civic universities in the UK. Our heritage as the original 'redbrick', is combined with one of the most compelling and ambitious agendas in higher education. Quite simply, at Birmingham we make things happen. Home to world-class researchers – whose work in everything from developing next generation engine technologies to harnessing quantum technology to solve everyday problems makes a real difference to people's lives – we provide innovative solutions to big problems. We think, recruit and compete worldwide.

Being named the *Times* and *Sunday Times* University of the Year 2013–14 recognised a transformative time in our history characterised by our bold, ambitious strategy and innovative approach to the challenges facing the sector. The University is a pioneer in sector-leading initiatives, including our 'Birmingham Fellows' programme, which has so far seen around 70 of the world's best early career academics join us; and the much-emulated unconditional offers strategy for exceptional students. We have a clear vision for the future, ambitious leadership, world-leading academic strengths and a secure financial base. With an annual turnover of more than £520 million, we use our financial strength to invest in the intellectual and physical future of the University. Judicious planning has enabled us to embark on a £500 million capital development programme. Over the past three years, some £250 million has been invested in the Birmingham campus including a new library, a major sports centre, outstanding new student accommodation and a state-of-the-art student services hub. For more than a century, we have been encouraging bold, independent thinking and providing exceptional academic programmes that stretch and challenge our students. The new University of Birmingham School will continue this tradition; providing an outstanding academic education for the city's young people and serving as a centre of teacher education in the region.

Birmingham is a leading member of the Russell Group and a founder member of the Universitas 21 global network of research universities (www.universitas21.com/).

Chair in International Development

Exceptional Research

The University is one of the UK's most successful institutions in terms of attracting research funding. We have a portfolio of over 2,600 live projects with an award value to the University of £594 million.

Our research record speaks for itself. More than 80 per cent of all research carried out at Birmingham is rated as internationally excellent or world-leading, according to the latest UK-wide research quality survey (REF 2014). The results also showed that 87 per cent of our research activity has a global impact, confirming our position among the world's top universities for research in a broad range of areas, from History and Education to Chemical Engineering and Psychology.

Long established as a pioneer in the field of medicine, Birmingham scientists were the brains behind the first heart pacemaker, the use of aspirin and the synthesis of Vitamin C. 'Great minds, in the right location' sums up our unique combination of cutting-edge laboratory work, clinical expertise and first-class surgical facilities all housed on one vast life sciences campus. The Institute of Translational Medicine (ITM) will build on Birmingham's excellent track record in clinical trials and help to progress the very latest scientific research findings from the University into enhanced treatments for patients across a range of major health issues including cancer and liver disease. Bringing together the University, the University Hospitals Birmingham NHS Foundation Trust, and Birmingham Children's Hospital, it will increase capacity and enable more patients to be co-located alongside clinicians and researchers. It will also make it easier for firms to engage with clinicians and academics, bringing additional investment into the city. This vision is reflected in Birmingham's ambitious project to create a four hectare science park specifically for the life sciences adjacent to the University and Hospital to attract cutting edge health and pharmaceutical research firms into the city, driving economic growth alongside medical and scientific innovation.

These investments reinforce the University's position today as a world leader in the development of new treatments for cancer, heart, and liver disease, as well as innovative transplant technologies and new drugs to combat antibiotic resistance.

This strength in life sciences is reflected throughout the College of Life and Environmental Sciences which is home to one of the best stand-alone Psychology schools in the country as well as one of the top three centres for research into Sport, Exercise and Rehabilitation Science. Supported by a major gift from a philanthropist, the University is developing a unique institute for forest research which will investigate the effect of rapid climate change on tree canopy development and pathogens.

The University's arts and humanities researchers are among the very best in the UK, highlighting our world-class research programme. Philosophy, History, Classics, Theology and Religion, and West African Studies are amongst the top ranked departments in the country and recognised for bringing significant benefits to society.

In the Physical Sciences we boast outstanding academic and research credentials, including in Chemical Engineering, in which we were recognised with a Queen's Anniversary Prize in the Jubilee year, and in Physics, where we have just received investment of £80 million to develop Quantum Technologies. Our substantive links with industry include receiving a £60 million investment from Rolls-Royce and the Higher Education Funding Council for England (HEFCE) for the world-leading High Temperature Research Centre.

In the Social Sciences we have developed a broad range of initiatives, focused on enhancing, supporting and developing public sector services across the city and nationally. The Public Service Academy (PSA) brings together the University's teaching, research, consultancy and knowledge transfer expertise in public services. Working with a range of key public service partners, including Birmingham City Council, our work is focused on key themes including cohesion, health and wellbeing and localisation. Our Health Services Management Centre (HSMC) provides a

Chair in International Development

combination of research, teaching, professional development and consultancy to health and social care agencies and has established a unique reputation as a 'critical friend' of the healthcare community. The Institute of Local Government Studies (INLOGOV) is the leading UK centre for the study of local public service management, policy and governance. With more than 40 years of experience working within local government and the public sector, it shapes the very latest thinking for public servants.

Our research helps to shape the national political agenda too. The ground-breaking Birmingham Policy Commissions bring together key figures from the public, private and third sectors with our academics to generate new thinking on contemporary issues of global, national and civic concern. Commissions to date have included reports on the shape and nature of local public services in a 'big society', the future of nuclear energy in the UK and the security impact of drones.

Our research also engages with international and global agendas, including on leadership and the politics of development through the Developmental Leadership Programme (DLP), hosted by the International Development Department (IDD). The Governance and Social Development Resource Centre (GSDRC) facilitates the rapid transfer of knowledge to donor agency staff around the world to support the design and delivery of development projects and initiatives.

Outstanding Students

At Birmingham we encourage bold, independent thinking and provide exceptional academic programmes that stretch and challenge. We understand that every student is an individual with a unique learning style and have invested in the latest learning facilities and technologies. As a result we attract students with the finest academic credentials and year on year applications for our undergraduate places are growing rapidly and more impressively than they are nationally or for comparable universities. This year we welcomed approximately 8,000 undergraduate and postgraduate students. We are committed to delivering a first-class experience for our students in every aspect of their university life. This is also why the University was ranked 11th in the Times Higher Education Student Experience Survey 2013 and 17th out of 123 UK universities in The Complete University Guide for 2015 and in The Guardian University Guide 2015. These latest league table results further strengthen Birmingham's position as a Top 20 university and reflect our recent performance in other highly-regarded league tables, such as The Times and Sunday Times Good University Guide 2014, which ranked the University in 16th place overall.

Global Outlook

Rated 76th in the QS World University Rankings 2015–16, the University has a significant international presence. The breadth of our research in China, and particularly in the Guangzhou region, is testament to the success of our collaboration with the local government and universities there. In Brazil, the Universities of Birmingham and Nottingham are working together in a unique collaboration to develop a network of strategic partnerships with Brazilian universities, as well as the oil and gas industry. In North America, the University has a major collaboration with the University of Illinois at Urbana Champaign underpinned by a flourishing network of faculty-faculty relationships. Our partnerships in India continue to develop and have been strengthened by our Chancellor, Indian-born entrepreneur and Cross-Bench Peer Lord Bilimoria of Chelsea. We also have partnership agreements with many of the world's leading universities; an office in New Delhi and a presence in Brussels. More information about our strategic global engagements and international research focus can be found on our website (www.birmingham.ac.uk/International/global-engagement/index.aspx)

Chair in International Development

Cultural Assets

The University's many cultural assets take in the Shakespeare Institute at Stratford-upon-Avon, which has direct working links with the Royal Shakespeare Company; the Ironbridge Institute in Shropshire, and the Barber Institute of Fine Arts – our own art gallery that houses works by many of the greatest artists in the western tradition. The Edgbaston campus also includes Winterbourne House and Garden, a unique Edwardian heritage attraction that is home to more than 6,000 plant species from around the world. Our cultural profile was significantly enhanced with the opening of the Bramall Music Building in 2013. This houses the Elgar Concert Hall, named after our first Professor of Music, Sir Edward Elgar, and is a striking venue that complements our global reputation in music, attracting some of the most talented musicians from across the world to study here.

Sport

Sport is integral to life at Birmingham and we are ranked third in the UK for the quality of student sport. Our new sports development, also due to open early next year, will include the city of Birmingham's first 50-metre swimming pool – an asset not only for our students and staff but for the wider community.

Future Investment

Our plans for the future are underpinned by long-established financial probity. We contribute £1 billion a year to our region's economy. Our surpluses and substantial philanthropic support are re-invested into the intellectual and physical fabric of the institution, enabling us to plan with confidence for the future and to continue to invest in the facilities and services that are required for high-quality research, and an outstanding student learning experience.

Led by our Vice-Chancellor, Professor Sir David Eastwood, the University is structured for swift decision-making, enabling us to capitalise on our academic range and financial strength as well as the opportunities that emerge in the fast-changing global HE environment.

The City of Birmingham

Birmingham is the UK's second city and a major European centre as well as being the only place in the UK listed in the Rough Guide's Top 10 places in the world to visit in 2015. It is a city of historical interest and contemporary vision and has a rich and diverse community that creates a vibrant, multicultural and exciting place to live and work. In the recent Sunday Times/Zoopla report 'Best Places to live in Britain' three areas of Birmingham, Harborne, the Jewellery Quarter and Moseley all made the top 50 best places to live in Britain with Moseley being voted the overall winner.

It is home to the internationally renowned Birmingham Royal Ballet and one of the world's greatest concert venues, the Symphony Hall. The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside a major collection of Old Masters, Modern and Contemporary pictures, while the iconic Bullring is one of the largest dedicated shopping facilities in Europe. Sports and recreation are also well served; the city offers international Test cricket, top-flight football, international championship golf and top-class rugby. As a multicultural city, Birmingham is also renowned for the breadth of its cuisine and has more Michelin starred restaurants than any other English city outside London.

Chair in International Development

Birmingham is within an hour's drive of Stratford-upon-Avon and the Cotswolds. From Birmingham International Airport, more than 50 different airlines operate scheduled services to 100 destinations worldwide. The University has its own dedicated railway station, while 50 million passengers a year use Birmingham New Street Station, which will be at the centre of the proposed high-speed rail network. London is 80 minutes away by shuttle service, with trains every 20 minutes.

College of Social Sciences School of Government and Society

The School of Government and Society is one of the leading and largest UK communities of Social Scientists focusing on the theories, policies and practices of governance across the world. The School currently comprises three departments:

- International Development Department (IDD)
- Political Science and International Studies (POLISIS) (incorporating Sociology and the Centre for Russian, European and Eurasian Studies)
- Institute of Local Government Studies (INLOGOV)

IDD is a multi-disciplinary department of around twenty-five academic staff. IDD has a long-standing global reputation in research, postgraduate teaching and policy advice in international development and is currently host to the Australian-funded Developmental Leadership Program and to the GSDRC knowledge-management centre. Key research areas in the department include governance, developmental leadership, post-conflict reconstruction, international intervention in fragile states, natural resource governance, public sector reform, service delivery, development politics and aid policy, with funding for research from DFID, the European Union, the Australian government, the Research Councils and the Leverhulme Trust, among others. IDD delivers postgraduate teaching on campus and via distance learning, in international development, conflict and security, development management and public administration.

POLISIS is one of the largest and most broad-ranging departments of its kind in the UK, with over forty full-time lecturing staff. The Department is committed to research excellence, quality learning and teaching provision, and the continuing professional development of its staff and students. The research strategy of the Department concentrates upon the development of a vibrant and sustainable research culture, the publication of high-quality outputs, the targeting of external funding and the development of a funded doctoral programme. It has strong links to other universities across the world and a balance of expertise that covers all areas of the disciplines of Political Science and International Studies.

INLOGOV is the leading UK centre for the study of local public service management, policy and governance. With over forty years of experience working within local government and the public sector, the Institute of Local Government Studies generates the latest thinking for public servants. Staff come from various disciplinary backgrounds and are dedicated to increasing the democratic governance of local communities, working with politicians, managers, communities and partner organisations to enhance practice through academic insight.

The School currently occupies several floors of the recently refurbished Muirhead Tower on the Edgbaston campus of the University. It shares this building with the School of Social Policy and the College Hub. It contains excellent office accommodation and teaching space, dedicated space for doctoral researchers and a very popular Starbucks.

Chair in International Development

Within its three departments the School has an outstanding cadre of academics:

- Producing high-quality research of national and international significance, originality and rigour
- Ensuring a high quality and distinctive portfolio of teaching programmes which is driven by research
- Developing the education of all students to prepare them for life in globalised societies
- Using resources selectively to support excellence in research, and teaching and learning
- Engaging in inter-disciplinary research to sustain and develop collaborative partnerships within the University and beyond
- Promoting a positive culture and high quality environment in which to work and study

We are committed to:

- Recruit, develop and retain high quality research-active staff
- Promote high expectations about research performance and outputs
- Invest strategically in research and facilities for research
- Encourage and support an environment of intellectual enquiry for staff and students
- Promote organisational structures that nurture and support research and teaching
- Implement systems of development and support which attract and retain outstanding research students and junior research staff

More specifically, the goals of the School over the next four years will be to:

- Develop a strong School identity
- Build a research profile that brings together relevant scholars from across the School to work on key themes
- Establish a publishing programme in quality academic publications and a range of 'popular' media outlets which will reflect narrative(s) developed for the REF
- Diversify research funding and build a culture of team rather than individual bidding focused on large collaborative grants
- Build on existing postgraduate programmes to increase the range and quality of our postgraduate community

Job outline

- Full-time
- Duration of post – open-ended
- Post is open to internal and external candidates
- Grade – Professorial
- Salary – Competitive package for an outstanding candidate
- Informal Enquiries – please contact Professor Mark Webber, Head of the School of Government and Society (0121 4158181 or 0121 4147354; m.a.webber.1@bham.ac.uk)

Chair in International Development

The appointment

In 2014 IDD celebrated its 50th anniversary; the Department is now looking for a Chair with the strategic vision and enthusiasm to help define our next fifty years. The purpose of this post is to provide academic and intellectual leadership in International Development broadly defined. The successful candidate will have a proven track record of research grant capture and excellent peer-review publications commensurate with the level of the post. S/he will also be able to demonstrate sustained experience of managing large research projects, as well as tangible and sustained achievements in the development, design and delivery of postgraduate programmes and supervision. The title of the substantive Chair will be agreed with the successful candidate.

Person specification

- A PhD in a relevant field
- An international reputation for excellence in research and teaching demonstrated through an outstanding publications record and suitable teaching performance indicators
- An established record of attracting external funding and engagement in knowledge-transfer activities
- Skills in managing projects and working collaboratively with fellow scholars
- Extensive experience of fostering academic collaboration across disciplinary boundaries
- Experience of working within and leading internal and external networks
- Extensive experience of postgraduate teaching, innovative teaching delivery (including blended and distance learning) and supervision to doctoral level
- A record as a 'good citizen' who recognises the need to foster collegiate endeavour and a sense of academic fellowship

Main responsibilities

The substantive appointment will be as a Professor in an area relevant to the core research and teaching themes of the Department. The post-holder will be expected to:

- Undertake and publish high-quality research cognizant of relevant metrics for international reputation and scholarly merit
- Generate research income through applications to major funding bodies including Research Councils
- Make major contributions to theoretical and/or methodological debates within a relevant discipline or disciplines
- Contribute to the planning, teaching, examining and marking of postgraduate modules in their area of expertise
- Lead on the development of an appropriate area of Development Studies in relation to research and pedagogy within the Department, School and College
- Contribute to the administration, management and leadership of the Department, School, College and University as required for an appointment at this level
- Oversee a portfolio of knowledge-transfer activities which facilitate the construction of networks among both scholarly and end-user communities in this area of activity
- Develop links with external contacts in the UK and internationally
- Provide expert advice internally and externally as appropriate
- Enhance the scholarly reputation of the University

Chair in International Development

The candidate profile

The successful candidate will:

- Hold a good first degree together with relevant higher degree
- Have an international standing in Development Studies in a relevant sub-disciplinary field
- Be able to deploy effective teaching and learning methodologies, ideally focused on both undergraduate and postgraduate teaching, and distance learning
- Provide expert advice to colleagues, students and external bodies
- Have an extensive list of publications in leading outlets
- Show evidence of significant income generation, including the acquisition of funding for research from external agencies
- Have experience of mentoring the research activity of junior staff
- Have experience of collaboration with other Universities and research users
- Be committed to the promotion of equal opportunities
- Be able to identify potential new areas of research and teaching
- Have experience of senior leadership roles

How to apply

Applicants are invited to submit their application online to us via www.hr.bham.ac.uk/jobs

As part of our senior recruitment process your application may be shared in confidence with two external assessors (these will typically be professors within a related academic field, but external to the University of Birmingham). Therefore your application may need to be sent outside the EEA. Their views may be sought on your suitability for shortlist and they will also be invited to be involved in electoral board interviews. If you have any queries or concerns please contact jobs@contacts.bham.ac.uk to discuss further.