

Job Summary

To create and contribute to the creation of knowledge by undertaking a specified range of activities within the evidence collection for the West Midlands Leadership Commission.

Operate within area of specialism

Analyse and interpret research findings and results from large datasets

Present findings and results in high quality visualisations

Main Duties

The responsibilities may include some but not all of the responsibilities outlined below.

- Collect, analyse, interpret, present and compare diversity data from across the region
- Collect, analyse, present and compare local authority diversity data from across the region
- Analyse and visualise the relationship between the above data and the demographic composition of the region – highlighting areas where, and within which protected characteristic(s) there are diversity gaps and gluts across the region
- Contribute to the construction of the final report focusing upon visualisation and presentation
- Attend meetings related to the work
- Undertake other tasks related to the WMLC as necessary
- Apply knowledge in a way which develops new intellectual understanding
- Disseminate research findings for publication, research seminars etc
- Undertake management/administration arising from research
- Present research outputs, including drafting academic publications or parts thereof
- Provide guidance, as required, to support staff and any students who may be assisting with the research
- Deal with problems that may affect the achievement of research objectives and deadlines

Person Specification

- First degree in area of specialism and normally, a higher degree relevant to research area or equivalent qualifications
- High level analytical capability
- Ability to communicate complex information clearly
- Fluency in relevant models, techniques or methods and ability to contribute to developing new ones
- Ability to assess resource requirements and use resources effectively
- Understanding of and ability to contribute to broader management/administration processes
- Contribute to the planning and organising of the research programme and/or specific research project
- Co-ordinate own work with others to avoid conflict or duplication of effort
- Produce high quality visualisations