



UNIVERSITY OF
BIRMINGHAM



The Birmingham Business School
Chair in Entrepreneurship and Innovation (59719)

The Appointment

Role summary

Birmingham Business School is seeking to appoint an inspirational Chair in Entrepreneurship and Innovation with expertise in one or more of the following areas:

- New business models and innovation
- Entrepreneurship policy
- Smart and sustainable entrepreneurship
- Entrepreneurship networks and ecosystems
- Technology and automation in new firms
- Big data analytics for entrepreneurship
- Entrepreneurial opportunities in the platform economy

The postholder will become a key member of the Entrepreneurship, Leadership and Innovation Group within the Department of Management, providing a focal point for building upon the existing strengths of the Group, developing colleagues, attracting grant income and boosting the quality and reach of research and teaching. The Group is currently involved in developing a new MSc linking developments in entrepreneurship and innovation thinking and technology to the overarching desire and need for sustainability and social purpose. The postholder will play a key role in that and will develop research and teaching networks with colleagues across the Department, School and wider University in order to enhance our reputation in Entrepreneurship and Innovation Management.

Role description

Main Duties

- Develop, plan and lead research activities and programmes of outstanding quality and international repute in entrepreneurship and innovation management
- Develop and lead collaborative working arrangements with academics in cognate areas to deliver outstanding research and teaching.
- Lead major funding bids which develop and sustain support for research.
- Publish high-quality internationally recognised outputs.
- Develop sustained and strong relationships with relevant external organisations.
- Participate actively in the development of the School's research agenda, identifying and building collaborations inside and outside the University.
- Champion and provide academic leadership in entrepreneurship and innovation management, internally and externally.
- Mentor and support less experienced colleagues in their development

- Promote the positive interrelationship between research and teaching, using own research to provide innovative teaching
- Actively seek and promote interdisciplinary research partnerships within the Department, School, across the University or with external bodies.

Person Specification

- Outstanding and sustained international research, evidenced by a substantial record of international quality outputs and achievements
- Proven ability to plan and lead the delivery of research and teaching programmes.
- Successful and sustained collaborations with other teams/institutions and significant and sustained success in obtaining external grants.
- Track record in interdisciplinary working in research and/or teaching and bringing multi-disciplinary teams together.
- Evidence of developing research community and culture within previous institutions.
- Track record of attracting and successfully supervising high quality doctoral students
- Delivering excellence in the design and delivery of undergraduate and postgraduate teaching and the student learning experience
- Track record in translating research into academic and societal impact and engaging with policy makers, third sector and business
- A PhD in a relevant discipline.

Informal Enquiries

Dr Paul Lewis, Head of the Department of Management, email P.C.Lewis@bham.ac.uk

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| Full/part time | Full time |
| Duration of post | Permanent |
| Post is open to | External candidates |
| Grade | Professorial |
| Salary | Competitive for an outstanding candidate |

To download a full job description and details of this position and submit an electronic application online please apply via the button below or visit

<https://bham.taleo.net/careersection/external/jobsearch.ftl?lang=en&portal=101430233>

Please quote job reference 59719 in all enquiries.

How to apply

To apply, please complete an application and attach your CV to:

<https://bham.taleo.net/careersection/external/jobsearch.ftl?lang=en&portal=59719> by no later than 9 January 2022.

As part of our senior recruitment process your application may be shared in confidence with two external assessors (these will typically be professors within a related academic field, but external to the University of Birmingham). Therefore your application may need to be sent outside the EEA. Their views may be sought on your suitability for shortlist and they will also be invited to be involved in electoral board interviews. If you have any queries or concerns please contact Daljit Smith (College HR Business Partner) on D.Smith.9@bham.ac.uk to discuss further.

The Birmingham Business School

Birmingham Business School (BBS) is a dynamic and internationally-focused Business School offering programmes across the full range of business and economics disciplines. The School has been a major player in business education for more than a century and we continue to invest in our academic staff and facilities as we work towards our ambition of becoming a Top Ten UK and internationally recognised Business School.

Our world-class research and teaching provide the insights, ambitions and skills to shape more responsible business strategies and our vision is to promote curiosity and thought leadership for responsible business. The School recently opened a £25m extension to University House, home to BBS, meaning that all our Faculty are now located in one prestigious building. The School currently comprises six departments and employs over 240 academic faculty, around 110 professional services staff and has around 6000 students on its programmes in Edgbaston, Dubai and Singapore.

The Department of Management is organised across four disciplinary groups: Organisation, Work and Employment; Business and Labour Economics; Operations and Procurement Management, and; Entrepreneurship, Leadership and Innovation (ELI). The Department has a strong and supportive research culture, with regular seminars, reading groups and a healthy PhD programme. Early Career faculty are particularly supported with developing teaching and research.

The Birmingham Business School is strongly committed to equality, diversity and inclusion. Applications will be assessed against the stated criteria and on merit.

College of Social Sciences

The College of Social Sciences is a vibrant community of scholars, with over 500 academics, and more than 280 Professional Services staff across a range of disciplines and interdisciplinary fields. Our work impacts all areas of society as evidenced by our diverse international staff body, our 100,000 alumni from more than 185 countries and our research which has a global reach. Our influence dates back to the University's civic roots over a 100 years ago when we pioneered business and social work education.

We respond to the rapidly changing society as we seek to unravel some of the world's most pressing issues, from the economic and societal impact of the COVID-19 pandemic, creating more sustainable, inclusive and responsible cities and businesses, understanding the causes of poor mental health and helping to find the solutions.

Our education portfolio is large and diverse, and we offer a range of undergraduate and postgraduate programmes across the broad spectrum of social sciences with a growing range of online programmes and modules, including our highly ranked online MBA.

For more details about the College of Social Sciences visit: www.birmingham.ac.uk/university/colleges/socsci

The University

We have a long and proud history of firsts at the University of Birmingham; we were the first – and are now one of the largest - civic universities in the UK. We were also the first UK university to, amongst other things:

- be built on a campus model
- establish a Faculty of Commerce
- incorporate a Medical School
- welcome women to take medical degrees

More recently, we were the first university to establish a fully comprehensive secondary school, and the first Russell Group and Global Top 100 university to open a campus in Dubai.

Our heritage as the original 'redbrick' is combined with one of the most compelling and ambitious agendas in Higher Education. Quite simply, at Birmingham we make things happen. Birmingham is a leading member of the Russell Group and a founder member of the Universitas 21 global network of research universities.

Home to world-class researchers, we count 11 Nobel Laureates among our staff and alumni, including three prizes awarded in 2016 for Physics and Chemistry. We have been integral to some of the greatest scientific discoveries of recent times, such as the Higgs Boson and Gravitational Waves, and are pioneering new approaches to tackling some of the biggest global challenges facing society; from antibiotic resistance and maternal health to conflict resolution and access to education.

With more than 8,000 staff, 36,000 students and 300,000 alumni across the globe, we think, recruit, and compete worldwide. Ranked in the top 100 universities globally and the top 25 in all domestic league tables, the quality of what we do at Birmingham is widely recognised. We were awarded Gold in the 2017 Teaching Excellence Framework and in the most recent Research Excellence Framework (REF2014), more than 80 per cent of our research was rated as internationally excellent or world-leading. In 2014, the Times and Sunday Times named us University of the Year in recognition of our bold, ambitious strategy and innovative approach to the challenges facing the sector. In 2016, they named us University of the Year for Graduate Employment – recognising our sector-leading employability programmes and outstanding rates of graduate employment. Thinking differently is in our DNA. Led by our Vice-Chancellor, Professor Sir David Eastwood, the University is structured for swift decision-making, enabling us to capitalise on our academic range and financial strength as well as the opportunities that emerge in the fast-changing global HE environment. Many of our initiatives, such as our 'Birmingham Fellows' programme, which has so far seen over 150 of the world's best early career academics join us, our widening participation activities, and our unconditional offers strategy for exceptional students, have been much emulated within the sector.

Investing for the future

At Birmingham, we have a clear vision, ambitious leadership, world-leading academic strengths, and a secure financial base. Our plans for the future are underpinned by long-established financial probity. With an annual turnover exceeding £650 million, we use our financial strength to invest in the intellectual and physical future of the University, enabling us to plan with confidence and to continue to invest in the facilities and services that are required for high-quality research and an outstanding student learning experience. Judicious financial planning has enabled us to deliver a **visionary capital development programme**. Our £1 billion estates plan is well underway and our staff, students and wider community are already benefiting from a number of signature buildings, including a best-in-class library, a showpiece sports centre, a major new Teaching and Learning Building, outstanding new student accommodation, a state-of-the-art student services hub, an extensive addition to the University Business School, a stunning Green Heart parkland area at the centre of our campus, a modern Hotel and Conference Park, and a multi-award-winning Collaborative Teaching Laboratory. Significant capital investment continues and further flagship developments include the spectacular new School of Engineering, which has just opened, The Exchange city-centre hub, due to open in September 2021, a new Molecular Sciences building, and the Birmingham Health Innovation Campus, which will open in 2022. Planning for the next stage of our capital programme is already well underway, for approval during 2021, and will set out the priorities for the next stage of this programme for the coming five years, including further major academic developments.

These developments also benefit the wider Birmingham community, with school children from across the city learning to swim in our pool and 50,000 people to date visiting our Lapworth Museum of Geology. As an anchor institution in the city, we contribute £3.5 billion a year to our region's economy. The University of Birmingham School is part of this civic vision, providing an outstanding academic education for the city's young people and serving as a centre of teacher education in the region.

A convenor of debate

The University also plays an important role in shaping the national political agenda. We count two UK former Prime Ministers among our past Chancellors, and continue to welcome MPs, Ministers, and Prime Ministers to our campus. We regularly host political debates and events, bringing together people from across the political spectrum to debate the biggest issues, indeed as one political commentator put it: ‘The magnificent Great Hall of the University of Birmingham has established itself as one of Britain’s great cathedrals dedicated to our political devotions.’

Our research helps to shape the national political agenda too. The ground-breaking Birmingham Policy Commissions bring together key figures from the public, private, and third sectors with our academics to generate new thinking on contemporary issues of global, national and civic concern. Commissions to date have included reports on the shape and nature of local public services in a ‘big society’, the future of nuclear energy in the UK, the security impact of drones, Healthy Ageing, Mental Health, and Cold Energy.

Exceptional Research

The University is one of the UK’s most successful institutions in terms of attracting research funding. Our research record speaks for itself; the total value of research funding won by the University in 2019/2020 was £220m, and we are looking to double our research income by 2026. More than 80 per cent of all research outputs submitted by Birmingham to the latest UK-wide research quality survey (REF 2014) were rated as internationally excellent or world leading. These results also showed that 87 per cent of submitted research case studies were judged to have global impact further confirming our position among the world’s top universities for research in a broad range of areas, from Psychology, History, and Education to Chemical Engineering. We also enjoy robust industrial partnerships.

Outstanding Students

We have been encouraging bold, independent thinking and providing exceptional academic programmes that stretch and challenge for more than a century. We are proud of our excellent teaching which has been recognised in both the University’s recent outstanding performance in the Quality Assurance Association’s (QAA) Higher Education Review and our Gold rating in the 2016/17 Teaching Excellence Framework (TEF).

We understand that every student is individual with a unique learning style, and have invested in the latest learning facilities and technologies. As a result, we attract students with the finest academic credentials. Year on year, applications for our undergraduate places are growing rapidly and more impressively than they are nationally or for comparable universities – in 2017 we received almost 90,000 applications for our programmes. This year, we will welcome approximately 15,000 undergraduate and postgraduate students at home and abroad. We are committed to delivering a first-class experience for our students in every aspect of their university life.

Global Outlook

Ranked 87th in the QS World University Rankings 2021, the University has a significant international presence. The University was one of the founding partners of, and remains highly active in, the Universitas 21 global network of research intensive universities (www.universitas21.com). Our global outlook has two main components. In research, the University has a focused approach with an emphasis on key country partnerships. In China, we have developed a broad range of activities, including a signature collaboration with the Guangzhou Municipal Government, and well developed research collaborations in many parts of the country; we also have a dedicated China Institute to further these partnerships. In Brazil, the Universities of Birmingham and Nottingham are working together in a unique collaboration to develop a network of strategic partnerships with Brazilian universities, as well as the oil and gas industry. In North America, the University has a major collaboration with the University of Illinois at Urbana Champaign underpinned by a flourishing network of faculty-to-faculty relationships. In Australia, we have a growing partnership with the University of Melbourne, and in India, our partnerships continue to develop and have been strengthened by our Chancellor, Indian-born entrepreneur and CrossBench Peer Lord Bilimoria of Chelsea.

In international education, we have more than 1,500 students being taught on Distance Learning programmes; over 200,000 learners have taken one of our Major Open Online Courses (MOOC), with 60% of these overseas students; and we deliver University of Birmingham degree programmes in Singapore, China and Dubai. We also have partnership agreements with many of the world's leading universities, and offer a range of different educational collaborations, including joint PhDs with the University of Melbourne, numerous '2+2' degree programmes, and a developing suite of Master's courses delivered in conjunction with partners around the world. The University currently has some 7,000 international students. As a University with a global mindset, we have offices in New Delhi, Brussels, Shanghai, and Guangzhou. We opened the first phase of our Dubai campus in 2018 with the second phase due to open in September 2021. More information about our strategic global engagements and international research focus can be found on our website (<http://www.birmingham.ac.uk/International/global-engagement/index.aspx>)

Sport

Sport is integral to life at Birmingham and we are regularly ranked in the top five in the UK for the quality of student sport and are proud to count 2008, 2012 and 2016 Olympians and Paralympians amongst our current students and alumni. Our new sports development includes the city of Birmingham's first 50-metre swimming pool – an asset not only for our students and staff but for the wider community. We hosted the fastest man on earth in 2012 when the Jamaican Amateur Athletic Association chose the University as the venue for their pre-Olympic training camp and they were back again in 2017 as they prepared for the World Athletics Championships in London. We worked closely with partners regionally and nationally to secure the 2022 Commonwealth Games in Birmingham and are delighted to have been chosen as the venue for both Hockey and Squash.

Structure

The University structure compromises of five Colleges - College of Life and Environmental Sciences, College of Medical and Dental Sciences, College of Engineering and Physical Sciences, College of Social Sciences, and College of Arts and Law – each with a distinctive identity and areas of renown.

Arts and Humanities

The University's arts and humanities researchers are among the very best in the UK, highlighting our world-class research programme. Philosophy, History, Classics, Theology and Religion, and West African Studies are among the top ranked departments in the country and recognised for bringing significant benefits to society.

The Arts and Humanities, and University life in general, are enhanced by a rich set of cultural assets that include the Shakespeare Institute in Stratford-upon-Avon, which has direct working links with the Royal Shakespeare Company; the Ironbridge Institute in Shropshire, and the Barber Institute of Fine Arts - our own art gallery that houses works by many of the greatest artists in the western tradition. The Edgbaston campus also includes Winterbourne House and Garden, a unique Edwardian heritage attraction that is home to more than 6,000 plant species from around the world. Our cultural profile was significantly enhanced with the opening of the Bramall Music Building in 2013. This houses the Elgar Concert Hall, named after our first Professor of Music, Sir Edward Elgar, and is a striking venue that complements our global reputation in music, attracting some of the most talented musicians from across the world to study here.

Science, Technology, Engineering and Medicine

The University of Birmingham is renowned across the STEM disciplines. Across the breadth of life and environmental sciences, we discover, apply and translate science, forging major advances in human and environmental health. Our pioneering research and education play a leading role in addressing the most significant human and environmental questions of the present, past and future. From exercise, biomedicine and mental health to climate change, food security, and resilience, we combine original thinking and real-world experience with clear focus and rigour.

Long established as a pioneer in the field of medicine, Birmingham scientists were the brains behind the first heart pacemaker, the use of aspirin and the synthesis of Vitamin C. 'Great minds, in the right location' sums up our unique combination of cutting-edge laboratory work, clinical expertise and first-class surgical facilities all housed on one vast life sciences campus. The Institute of Translational Medicine (ITM) builds on Birmingham's excellent track record in clinical trials and is helping to progress the very latest scientific research findings from the University into enhanced treatments for patients across a range of major health issues. Bringing together the University, the University Hospitals Birmingham NHS Foundation Trust, and Birmingham Women's and Children's Hospital, through the Birmingham Health Partners, it is increasing capacity and enabling more patients to be co-located alongside clinicians and researchers. This vision is reflected in Birmingham's ambitious project to create a 12-acre science park, specifically for the life sciences, adjacent to the University and Hospital to attract cutting-edge health research firms into the city, driving economic growth alongside medical and scientific innovation. These investments reinforce the University's

position today as a world leader in, for example, the development of new treatments for cancer, heart, and liver disease, as well as innovative transplant technologies and new drugs to combat antibiotic resistance.

Experts from across a breadth of disciplines from the biomedical to the social sciences engage to address shared research challenges and to deliver research-led teaching to our students.

Our world-leading collaborative research areas include:

- Environmental Sciences
- Microbiology and Infection
- Centre of Precision Rehabilitation for Spinal Pain
- Centre for Human Brain Health
- Institute for Mental Health
- Water Sciences
- Birmingham Institute of Forest Research (BIFoR)
- Birmingham Centre for Rail Research and Education;
- Birmingham Energy Institute;
- QT Hub for Sensors and Metrology

In Engineering and Physical Sciences, we boast outstanding academic and research credentials, including Chemical Engineering and Railway Engineering, in which we were recognised with two Queen's Anniversary Prizes. In Physics, we received investment of £80 million to develop Quantum Technologies. Our substantive links with industry include a £60 million investment from Rolls-Royce and the Higher Education Funding Council for England (HEFCE) to develop the world-leading High Temperature Research Centre, a £60 million investment for the Energy Research Accelerator, and most recently £92 million from government and industry to establish a UK railway research partnership.

Global challenges

Given the challenges that societies from across the globe are facing, there has never been a more important time to understand the mechanisms that underpin these interactions. We are currently leading international collaborative projects that are specifically addressing areas such as:

- Healthy Environments
- Food and Sustainable Agriculture
- Water Security
- Clean Energy
- Conflict and Humanitarian Action
- Foundations for Economic Development (including infrastructure)
- Resilient Systems
- Mass Migration
- Antibiotic Resistance
- Sustainable Cities

The City of Birmingham

The city of Birmingham has undergone a major transformation in the last decade and regularly features as a top place to visit – in fact it was the only place in the UK listed in the Rough Guide's Top 10 places in the world to visit in 2015. In a recent Sunday Times/Zoopla report 'Best Places to live in Britain' three areas of Birmingham all made the top 50 best places to live in Britain, with the suburb of Moseley being voted the overall winner.

A city of historical interest and contemporary vision, Birmingham has a rich and diverse community that creates a vibrant, multicultural, and exciting place to live and work.

The city is home to the internationally renowned Birmingham Royal Ballet and one of the world's greatest concert venues: Symphony Hall. The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside a major collection of Old Masters, Modern and Contemporary pictures, while the iconic Bullring is one of the largest dedicated shopping facilities in Europe. Sports and recreation are also well served; the city offers international Test cricket, top-flight football, international championship golf and tennis, and top-class rugby. As a multicultural city, Birmingham is also renowned for the breadth of its cuisine and has more Michelin starred restaurants than any other English city outside London.

Birmingham is within an hour's drive of Stratford-upon-Avon and the Cotswolds. From Birmingham International Airport, more than 50 different airlines operate scheduled services to 100 destinations worldwide. The University has its own dedicated railway station, while 50 million passengers a year use Birmingham New Street Station, and the city will be a major hub for the high-speed rail network. London is 80 minutes away by shuttle service, with trains every 20 minutes.

Equality and Diversity

The University of Birmingham is a global community. It believes diversity is a source of strength that underpins the exchange of ideas, innovation and debate at the heart of its academic mission.

The University was founded in 1900 on an anti-discrimination ethos accepting men and women on an equal basis. Today, as a community of over 150 nationalities in one of the UK's most vibrant cities, it remains committed to promoting equality, diversity and fairness irrespective of age, disability, gender, pregnancy or material status, race, religion or belief, sexual orientation or gender identity.

The University seeks to provide a welcoming and inclusive environment for all members of the University community, from developing support for students who are carers to our inter-faith events, it also offers dedicated disability services, a wide range of support groups and a multi-faith chaplaincy. It is working to promote race equality in its Schools through a student-led project and to support a more inclusive curricula. The University holds a Bronze Athena SWAN Charter award and is actively seeking to improve the number of women in STEM subjects and at senior levels throughout the institution.