

**SUPPLEMENTARY PERSON SPECIFICATION
FOR CANDIDATES APPLYING FOR A CLINICAL
LECTURESHIP AS PART OF INTEGRATED ACADEMIC TRAINING**

	ESSENTIAL	DESIRABLE	WHEN EVALUATED
ELIGIBILITY	Evidence of achievement of Foundation competences or equivalent. Candidate must be at ST3 or above. Must hold a higher degree (MD, PhD or equivalent) in a relevant subject area.* Evidence of good progress in clinical training and that completion of specialty training may be accommodated either during or after the 4 year period of the NIHR CL award	Evidence of commitment to GMC specialty. Intercalated honours degree and/or additional qualifications e.g. MSc etc.	Application Form
KNOWLEDGE & ACHIEVEMENTS	Demonstration of acquisition of the level of knowledge and skills necessary for the achievement of Foundation and clinical (matched to the entry level) competencies or equivalent. Demonstration of the potential for scientific independence and the ability to lead a research team. Potential to become a leader in chosen field.	Knowledge of the centre hosting the research and how this is best placed to support the research, education and training needs. Prizes or distinctions. Presentation of work at a national or international meeting. Significant publications in peer reviewed journals.	Application Form and Selection Centre
EDUCATIONAL & PERSONAL ASPECTS	Demonstration of understanding, and commitment to, an academic career. Indication of medium and long-term career goals. Demonstration of educational reasons for applying for the Clinical Lectureship Programme.		Application Form
PROFESSIONAL SKILLS	Evidence of team working skills Evidence of leadership potential		Application Form

This ACL person specification will be used in conjunction with a person specification for assessment of clinical competences.

* all candidates should have submitted their final thesis to be eligible to apply, and must have been fully awarded their higher degree in order to be able to take up the post (prior to 30 June 2022).