



UNIVERSITY OF  
BIRMINGHAM



**Birmingham Business School**  
**Department of Finance**  
**Chair in Finance**  
**(Post number 99220)**

## The Appointment

### Summary of Role

We are seeking an outstanding candidate in the field of finance who is a leading researcher and educator. You will have an excellent portfolio of articles published in leading Finance journals and related fields, grant capture, and research that influences both the academic literature and stakeholders. The post holder will also make a significant contribution to teaching and learning, contribute at a high level to leadership and management activity, and act as a role model in respect of citizenship.

### **Research**

- Develop, plan and lead research activities/programmes of outstanding quality in Finance;
- Publish high-quality innovative, distinctive and significant outputs which are considered to be world-leading in terms of originality, significance and rigour;
- Regularly contribute to other research-related activities such as international conferences, keynote speaker invitations at conferences;
- Provide leadership on the generation of research income, supporting colleagues to maximise funding opportunities, promoting collaboration with external researchers and organisations;
- Maintain a sustained track record of income generation appropriate to the discipline to support own work;
- As appropriate for the discipline, lead a major research group, managing people and resources to deliver an ambitious research vision;
- Provide outstanding supervision to research students;
- May lead consultancy projects and/or advise external organisations, based on research and reputation in the subject area;
- Participate actively in the development of the research strategy in the Department/School/College as appropriate;
- Lead the development of strategies, policies and procedures which have a positive and quantifiable impact on equality, diversity and inclusion.

### **Education**

- Develop, plan and lead high quality education activities;
- Develop high-quality, inclusive and academically challenging practice in research-intensive teaching, learning and assessment;
- Deliver high quality portfolio of innovative, engaging and inspirational teaching which is accessible to all;
- Contribute to curriculum design to ensure the offer is contemporary, inclusive, engaging, international and academically challenging;
- Lead innovative approaches to digital resources/environments and support colleagues to use them in the delivery of teaching, learning and assessment;
- Provide outstanding project/dissertation supervision;
- Develop and lead collaborative working arrangements with colleagues across the Department, School and wider University to deliver outstanding teaching.

## Leadership, Management and Citizenship

- Lead and manage major activities in the School/College/University. This may be in relation to one or more of the following:
  - external partnership activities/collaborations;
  - playing an important leadership role in the Department of Finance, Birmingham Business School, or the College of Social Sciences
  - developing institutional policies and practice;
  - leading activities contributing to a positive and inclusive community spirit across the School/College/University;
  - using position and influence in order to ensure that others engage positively with the University's Strategy;
  - leading, developing and motivating colleagues using mentoring and coaching skills;
  - proactively supporting Equality, Diversity and Inclusion activities.

## Person Specification

The post holder will have an outstanding and sustained profile of achievement evidenced by the following:

- PhD in Finance (or a related field) or equivalent qualification or an equivalent body of work;
- A substantial record of international quality outputs;
- An excellent and widely recognised reputation amongst peers internationally;
- Proven ability to plan and lead the delivery of research;
- A sustained record of attracting significant funding, as appropriate to the discipline;
- A track record in translating research into impact on other scholars and on the wider community through publication, engagement with policy and practice, consultancy and advisory work;
- A track record of attracting and successfully supervising high quality doctoral students;
- A proven ability to develop and lead the delivery of innovative research-led teaching, learning and assessment;
- A proven ability to lead curriculum design and implementation;
- Willingness to engage in teaching-related CPD;
- Evidence of innovative approaches to digital resources/environments;
- Evidence of high-level leadership and management contributions;
- Evidence of high-level successful collaborations (whether research, teaching or other);
- Evidence of proactively engaging in citizenship activities;
- Evidence of working with others for the greater good of the academic discipline and institution.

## Informal Enquiries

Professor Danny McGowan, Head of the Department of Finance, [D.McGowan@bham.ac.uk](mailto:D.McGowan@bham.ac.uk)

<b>Full/part time:</b>	Full time
<b>Duration:</b>	Permanent
<b>Grade:</b>	Professorial
<b>Salary:</b>	Competitive for an outstanding candidate

## How to apply

To apply, please complete an application and attach your CV to:

<https://bham.taleo.net/careersection/external/jobsearch.ftl?lang=en&portal=99220>

Please quote job reference **99220** in all enquiries. As part of our senior recruitment process your application may be shared in confidence with two external assessors (these will typically be professors within a related academic field, but external to the University of Birmingham). Therefore your application may need to be sent outside the EEA. Their views may be sought on your suitability for shortlist and they may also be invited to be involved in the interview process. If you have any queries or concerns please contact Daljit Smith (College HR Business Partner) on [D.Smith.9@bham.ac.uk](mailto:D.Smith.9@bham.ac.uk) to discuss further.

## The School

Birmingham Business School (BBS) is a dynamic and internationally-focused Business School offering programmes across the full range of business and economics disciplines. The School has been a major player in business education for more than a century and we continue to invest in our academic staff and facilities as we work towards our ambition of becoming a Top Ten UK and internationally recognised Business School.

Our world-class research and teaching provide the insights, ambitions and skills to shape more responsible business strategies and our vision is to promote curiosity and thought leadership for responsible business. The School recently opened a £25m extension to University House, home to BBS, meaning that all our Faculty are now located in one prestigious building. The School currently comprises six departments and employs over 240 academic faculty, around 110 professional services staff and has around 6000 students on its programmes in Edgbaston, Dubai and Singapore.

The Birmingham Business School is strongly committed to equality, diversity and inclusion and is particularly seeking applications from underrepresented groups. Applications will be assessed against the stated criteria and on merit.

## The College

The College of Social Sciences is a vibrant community of scholars, with over 500 academics, and more than 280 Professional Services staff across a range of disciplines and interdisciplinary fields. Our work impacts all areas of society as evidenced by our diverse international staff body, our 100,000 alumni from more than 185 countries and our research which has a global reach. Our influence dates back to the University's civic roots over a 100 years ago when we pioneered business and social work education.

We respond to the rapidly changing society as we seek to unravel some of the world's most pressing issues, from the economic and societal impact of the COVID-19 pandemic, creating more sustainable, inclusive and

responsible cities and businesses, understanding the causes of poor mental health and helping to find the solutions.

Our education portfolio is large and diverse, and we offer a range of undergraduate and postgraduate programmes across the broad spectrum of social sciences with a growing range of online programmes and modules, including our highly ranked online MBA.

For more details about the College of Social Sciences visit:

[www.birmingham.ac.uk/university/colleges/socsci](http://www.birmingham.ac.uk/university/colleges/socsci)

## The University

We have a long and proud history of firsts at the University of Birmingham; we were the first – and are now one of the largest - civic universities in the UK. More recently, we were the first university to establish a fully comprehensive secondary school, and the first Russell Group and Global Top 100 university to open a campus in Dubai. Research England's inaugural Knowledge Exchange Framework (KEF) ranked the University of Birmingham's contribution to the regional economy between August 2016 and July 2019 as first amongst all UK universities for local growth and regeneration. Income generation for the region accounted for 21% of total sector income which totalled over £41m – more than four times that of the next institution.

We are a leading member of the [Russell Group](#) of universities and our heritage is combined with one of the most compelling and ambitious agendas in Higher Education.

With more than 8,000 staff, 38,000 students and 300,000 alumni across the globe, we think, recruit, and compete worldwide. Ranked in the top 100 universities globally and the top 25 in all domestic league tables, the quality of what we do at Birmingham is widely recognised.

As the first civic university, we remain committed to working with a wide range of stakeholders from a variety of backgrounds. Thus, we take equality, diversity and inclusion seriously and recognise that such work will never be complete. Therefore, we are particularly interested in working with those that are committed to helping us improve society and the university in this area. We are highly ambitious and work collaboratively to deliver our agendas.

More information about the University is available [here](#).

## **Global Outlook**

The University has a significant international presence. Birmingham was one of the founding partners of, and remains highly active in, the [Universitas 21 global](#) network of research intensive universities. In China, we have developed a broad range of activities, including a signature collaboration with the Guangzhou Municipal Government, and have well developed research collaborations in many parts of the country; we also have a dedicated China Institute to further these partnerships. Having established ourselves in Dubai, we are about to open a landmark new campus to house our growing staff and student population. As a global university with a civic outlook, we are committed to contributing to UAE society – as a leading provider of education and through our research strengths.

Our decade of partnerships with key Brazilian institutions through our Brazil Forum has helped to advance research into sustainable cities, communicable diseases and smart transportation. In North America, the University has a major collaboration with the University of Illinois at Urbana Champaign underpinned by a flourishing network of faculty-to-faculty relationships. In partnership with Siemens we are combining digital sensor and analytics technologies, artificial intelligence, decentralised energy generation and storage plus renewable energy and concepts that help change users' behaviour, to transform the University's Edgbaston and Dubai campuses into the world's [smartest global campus](#), creating a 'Living Lab' where research, teaching and learning all benefit from access to new data and connectivity. More information about our strategic global engagements and international research focus can be found on our [website](#).

## **Investing for the future**

At Birmingham, we have a clear vision, ambitious leadership, world-leading academic strengths, and a secure financial base. With an annual turnover exceeding £650 million, we use our financial strength to invest in the intellectual and physical future of the University. Our £1 billion estates plan is well underway and our staff, students and wider community are already benefiting from a number of signature buildings, including a best-in-class library, a showpiece sports centre, a major new Teaching and Learning Building, The Exchange city-centre hub, a spectacular School of Engineering, a state-of-the-art student services hub, an extensive addition to the University Business School, a stunning Green Heart parkland area at the centre of our campus, a modern Hotel and Conference Park, a multi-award-winning Collaborative Teaching Laboratory, and a "one of its kind" National Buried Infrastructure Facility. Significant capital investment continues and further flagship developments include the Birmingham Health Innovation Campus, which will open in 2022. A virtual tour of our campus is available [here](#).

## **Exceptional Research**

The University is one of the UK's most successful institutions in terms of attracting research funding. Our research record speaks for itself; the total value of research funding won by the University in 2019/2020

was £220 million, and we are looking to double our research income by 2026. The majority of our research is internationally excellent or world leading and our global impact is apparent in a broad range of areas, from Psychology, History, and Education to Chemical Engineering. We also enjoy robust industrial partnerships. We have strengthened our commitment to tackling the issues of energy and climate change by launching the Birmingham Energy Innovation Centre at Tyseley. Part-funded by the Greater Birmingham and Solihull Local Enterprise Partnership (GSLEP), the Centre's cutting-edge work in waste, energy and low-carbon vehicles will help to create a greener and cleaner ecosystem for Birmingham and the West Midlands.

### **Outstanding Students**

We have been encouraging bold, independent thinking and providing exceptional academic programmes that stretch and challenge for more than a century. We are proud of our excellent teaching which was recognised in the University's outstanding performance in the Quality Assurance Association's (QAA) Higher Education Review. Having been recognised many times over the years for the quality of our education provision, in *The Graduate Market in 2021* we achieved first place on the list of universities most frequently targeted by top employers seeking to recruit graduates. The *Guardian University Guide 2021* ranked us 11<sup>th</sup> in the UK for employability while we were placed 85<sup>th</sup> in the world for employer reputation in the 2021 QS World University Rankings.

We understand that every student is individual with a unique learning style, and have invested in the latest learning facilities and technologies. As a result, we attract students with the finest academic credentials. Year on year, applications for our undergraduate places are growing rapidly and more impressively than they are nationally or for comparable universities. We are committed to delivering a first-class experience for our students in every aspect of their university life.

### **Sport**

Sport is integral to life at Birmingham (we are regularly ranked in the top five in the UK for the quality of student sport) and we are proud to count Olympians and Paralympians amongst our current students and alumni. Our new sports development includes the City of Birmingham's first 50-metre swimming pool – an asset not only for our students and staff but for the wider community. We worked closely with partners regionally and nationally to secure the 2022 Commonwealth Games in Birmingham as well as the 2023 International Blind Sport Federation World Games. As the official partner of the Birmingham 2022 Games, we were delighted to be chosen as the venue for the Hockey and Squash events and that our Student Vale facilities will be used as one of the competitors' villages.

## Structure

The University structure comprises five Colleges - [College of Life and Environmental Sciences](#), [College of Medical and Dental Sciences](#), [College of Engineering and Physical Sciences](#), [College of Social Sciences](#), and [College of Arts and Law](#) – each with a distinctive identity and areas of renown. Each Pro-Vice-Chancellor and Head of College is a member of the University Executive Board (UEB).

## Equality, Diversity and Inclusion

A diversity of perspectives and lived experiences is key to the exchange of ideas, innovation and debate that is at the heart of our academic mission. The University is committed to a programme of activity to increase its diversity, address under-representation at all levels and remove the structural barriers that can prevent the achievement of individual potential. We strive to create an organisational culture in which issues of equality, diversity and inclusion are central and where understanding these issues is a key competency for all of our staff and students.

We support flexible and hybrid working.

Find out more about our work to promote equality, diversity and inclusion:

<https://intranet.birmingham.ac.uk/equality>

## The City of Birmingham

Birmingham has undergone a major transformation in the last decade. A city of historical interest and contemporary vision, it has a rich and diverse community that creates a vibrant and exciting place to live and work.

The city is home to the internationally renowned Birmingham Royal Ballet and one of the world's greatest concert venues: Symphony Hall. The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside other major collections, while the iconic Bullring is one of the largest dedicated shopping facilities in Europe. Sports and recreation are also well served; the city offers international Test cricket, top-flight football, international championship golf and tennis, and top-class rugby. As a multicultural city, Birmingham is also renowned for the breadth of its cuisine and has more Michelin starred restaurants than any other English city outside London.

Birmingham hosts an international airport, and is within an hour's drive of Stratford-upon-Avon and the Cotswolds. The University has its own dedicated railway station which is being upgraded for the 2022 Commonwealth Games while 50 million passengers a year use the newly revamped Birmingham New Street Station, and the city will be a major hub for the high-speed rail network. London is 80 minutes away by shuttle service, with trains every 20 minutes.