

Job Description

Post Title and Post Number	NIHR Clinical Lecturer in Haematology. NIHR priority theme of Multiple Long Term Conditions
Organisation Advertising Description	College of Medicine and Health
Post Number	107223
Full Time/Part Time	Full Time
Duration of post	Maximum of 4 years or obtaining CCT, whichever is sooner. There will be 50% time protected for research throughout the programme.
Grade/Level	Clinical. Must hold a current NTN (ST3 or above). Must have a higher research degree (PhD, MD or equivalent); all candidates must have submitted their final thesis to be eligible to apply and must have been fully awarded their higher degree in order to be able to take up the post. The deadline to take up this post is 1 Sept 2026.
Salary	
Terms and Conditions	Clinical

Job Summary

This NIHR funded Clinical Lectureship in Haematology will be based in the College of Medicine and Health, University of Birmingham.

The successful candidate will remain in post until they reach CCT or for a period of four years (whichever is sooner), subject to satisfactory annual review. The applicant must have previous experience in the diagnosis and management of patients with haematological disorders and will receive continuing training in all aspects of haematology as part of the West Midlands Haematology specialty training rotation. Applicants must have a firm commitment to a career in academic haematology and hold a postgraduate qualification (MD or PhD). It is intended that their research will focus on laboratory and/or clinical aspects of haematology research (including clinical trials) which can be accommodated within the College.

Main Duties

Clinical

The job plan for the Clinical Lecturer will be set up to protect 50% of the lecturer's time for academic purposes, including academic training, as well as providing maximal clinical experience and clinical learning opportunities aligned to the haematology specialist training curriculum. The post-holder will be expected to attend regional haematology training days and will carry a recognised specialty training number.

The exact timetable will depend on the subspecialty to which the CL is attached (the appointee would rotate through working in haematological oncology, laboratory haematology, haemostasis and thrombosis, paediatric haematology and haemoglobinopathies). An individual programme will be finalised according to the research and clinical training needs of the successful candidate as identified from regular reviews and formal assessments with both dedicated academic and educational supervisors.

Teaching

The appointee would receive plentiful opportunities to develop their teaching skills. Expected contributions to both undergraduate and postgraduate teaching programmes would include the MBChB, Biomedical Science BSc and MSc Clinical Oncology courses.

The post holder will be expected to play an active role in delivering bedside and small group teaching to clinical medical students. In addition, they will be required to undertake occasional lecturing and small group teaching sessions. There may be additional duties in undertaking F2 teaching and in the organisation of training for specialist trainees. Additional modules such as personal interest projects could be offered according to the appointee's area of clinical research.

Research

The Clinical Lecturer will have a developing haematology research portfolio and area of interest that is compatible with an established research group within the University of Birmingham. The Clinical Lecturer will be offered research facilities and support to help establish her/his research in Birmingham. There will be strong encouragement in common with other research active staff in the College of Medicine and Health that the Clinical Lecturer should obtain funding for her/his research activities during the course of lectureship.

Knowledge, Skills, Qualifications and Experience Required

Full General Medical Council registration

Achieved CT2 core competencies

Higher degree (MD/PhD)

Membership of Royal College

Published in scientific journals

Presented at international scientific meetings

Knowledge of cellular based research and experience in clinical outcome research

Experience in delivering bed side teaching, tutorials and lecturing to larger groups

Understanding of the principles of Clinical Governance in research.

Data Analysis skills.

Ability to work in teams

Demonstration of clinical and research leadership skills

Ability to communicate scientific findings to a lay audience and to engage with patient and public groups.

Appendix 1: NIHR CL Supplementary Person Specification

This person specification should be used in conjunction with a person specification for assessment of clinical competences.

	ESSENTIAL	DESIRABLE
ELIGIBILITY	<p>Evidence of achievement of Foundation competences or equivalent.</p> <p>Candidate must be at ST3 or above.</p> <p>Must hold a higher degree (MD, PhD or equivalent) in a relevant subject area.</p> <p>Evidence of good progress in clinical training and that completion of specialty training* may be accommodated either during or after the 4 year period of the NIHR CL award (*Not applicable to fully qualified GP candidates).</p>	<p>Evidence of commitment to GMC specialty.</p> <p>Intercalated honours degree and/or additional qualifications e.g. MSc etc.</p>
KNOWLEDGE & ACHIEVEMENTS	<p>Demonstration of acquisition of the level of knowledge and skills necessary for the achievement of Foundation and clinical (matched to the entry level) competencies or equivalent.</p> <p>Demonstration of the potential for scientific independence and the ability to lead a research team.</p> <p>Potential to become a leader in chosen field.</p>	<p>Knowledge of the centre hosting the research and how this is best placed to support the research, education and training needs.</p> <p>Prizes or distinctions.</p> <p>Presentation of work at a national or international meeting.</p> <p>Significant publications in peer reviewed journals.</p>
EDUCATIONAL & PERSONAL ASPECTS	<p>Demonstration of understanding, and commitment to, an academic career.</p> <p>Indication of medium and long-term career goals.</p> <p>Demonstration of educational reasons for applying for the Clinical Lectureship Programme.</p>	
PROFESSIONAL SKILLS	<p>Evidence of team working skills.</p> <p>Evidence of leadership potential.</p>	

This ACL person specification will be used in conjunction with a person specification for assessment of clinical competences.

* All candidates should have submitted their final thesis to be eligible to apply and must have been fully awarded their higher degree in order to be able to take up the post (prior to September 1st 2026).